

**King County**Benefits and Retirement
Operations

Monthly Cost of COBRA

Health Coverage for Regular Employees

If you are a former regular employee, full-time transit operator, or part-time transit operator in the Full Benefits Plan, this table shows the monthly cost for your two medical plan options in 2008. Costs for 2008 and 2007 are shown so you can see how they compare year to year.

Medical Plan	You	Spouse/Domestic Partner	Dependent Child(ren)
KingCare SM Gold	2008 ► \$ 569.94	2008 ► \$ 520.91	2008 ► \$ 273.80
	2007 ► \$ 493.76	2007 ► \$ 493.76	2007 ► \$ 395.01
KingCare SM Silver	2008 ► \$ 521.00	2008 ► \$ 471.97	2008 ► \$ 248.07
	2007 ► \$ 459.19	2007 ► \$ 459.19	2007 ► \$ 367.35
KingCare SM Bronze	2008 ► \$ 484.95	2008 ► \$ 435.93	2008 ► \$ 229.13
	2007 ► \$ 444.38	2007 ► \$ 444.38	2007 ► \$ 355.50
Group Health Gold*	2008 ► \$ 395.91	2008 ► \$ 395.91	2008 ► \$ 316.72
	2007 ► \$ 367.51	2007 ► \$ 367.51	2007 ► \$ 293.99
Group Health Silver	2008 ► \$ 371.94	2008 ► \$ 371.94	2008 ► \$ 297.55
	2007 ► \$ 345.26	2007 ► \$ 345.26	2007 ► \$ 276.21
Group Health Bronze	2008 ► \$ 350.64	2008 ► \$ 350.64	2008 ► \$ 280.50
	2007 ► \$ 325.48	2007 ► \$ 325.48	2007 ► \$ 260.38
Healthy Incentives SM	2008 ► \$ 84.70	2008 ► \$ 84.70	2008 ► N/A
	2007 ► \$ 84.70	2007 ► \$ 84.70	2007 ► N/A

*The 2008 monthly cost of Group Health coverage for Technical Employees Association employees is \$396.99 for the former employee, \$396.99 for a spouse/domestic partner and \$317.60 for children compared with \$368.52 for the former employee, \$368.52 for a spouse/domestic partner and \$294.81 for children in 2007.

N/A = not applicable

This table shows the monthly costs for the WDS and VSP plans. Costs for 2008 and 2007 are shown so you can see how they compare year to year.

Dental Plan	You	Spouse/Domestic Partner	Dependent Child(ren)
Washington Dental Service	2008 ► \$ 62.82	2008 ► \$ 56.22	2008 ► \$ 63.83
	2007 ► \$ 58.37	2007 ► \$ 58.37	2007 ► \$ 46.70
Vision Plan	You	Spouse/Domestic Partner	Dependent Child(ren)
Vision Service Plan	2008 ► \$ 13.31	2008 ► \$ 11.78	2008 ► \$ 10.49
	2007 ► \$ 9.95	2007 ► \$ 9.95	2007 ► \$ 7.96